

Application for Employment at Blue Ox Farm

Blue Ox Farm is a working farm, primarily growing vegetables.

All positions at Blue Ox Farm are strenuous, and may be repetitive.

Work will primarily be manual labor, including shoveling, lifting, bending, hoeing, weeding. Work will generally be outside in the elements. Employees are expected to dress accordingly for their own health and well being.

Blue Ox Farm is Certified Organic. However, fertilizer, (organic) pesticides and other substances in use may be health hazards. Applicant understands that these hazards exist.

Blue Ox Farm is a NO SMOKING, no tobacco environment.

No smoking (nor other tobacco products) on any of the premises, inside or out¹.

Unless specifically noted in job offer, all positions are either part time or full time temporary.

Often hours, and the amount of work, will depend on the weather and on the crops.

Position being applied for: _____

First Name _____ Last Name _____

Age (required if under 18) _____

Address _____

Phone Number _____ Email Address _____

Do you have a valid driver's license? _____

In this work you will sometimes be hot / cold, dirty, muddy, wet, and / or covered with insects, some biting. Are you unusually bothered by any of these? _____ Do you know how to work under these conditions, and will you? _____

Most work is manual labor, and, by contemporary standards, the work is hard physically. This work can be exhausting for weeks until one adapts.

What kind of physical condition are you in? _____

Have you ever had any back problems? _____ If so, are there still any problems with your back? _____

What dates are you able to work? _____

What days and hours are you available? _____

¹ Tobacco mosaic virus is carried on cigarettes (and other tobacco products) and is not killed when burned, smokers are required to wash before working so that this virus will not infect the crops, and should come to work in clothing that does not smell of smoke.

Education _____

Skills _____

Work History (please emphasize relevant experience, include all experience, and be specific. Use back of application if required.)

Have you ever had a job requiring physical work? _____ What was / were the job(s)?

What other work experience have you had? _____

Medical

Work on the farm will bring you in contact with substances that may cause allergic reactions, including pollen, dust. You will also be working in the sun most or all of the time. You may also come in contact with stinging insects, fertilizer, (organic) insecticides, and other materials that may cause allergic reaction.

Do you have any allergies or other health issues that may be affected by these or any other farm activities? _____ If yes, please explain. _____

Do you have a current Tetanus shot? Yes / No When was your last tetanus shot? _____

Work at the farm will be strenuous. Do you have any medical conditions that will affect your ability to perform strenuous or repetitive tasks? _____. If yes please explain.

Can you lift 50 pounds by yourself from the ground to waist level? _____

Can you lift 150 pounds with help from the ground to waist level? _____

Do you take any medications which affect your physical performance? _____

When was your last physical? _____. Where there any indications that hard physical labor, and/ or being outdoors would be a health risk to you?

Do you have Medical Insurance? Yes / No

Do you understand that there is no smoking on the premises for (vegetable) disease, fire hazard, and general health (of others) reasons? Yes / No

If you are a smoker do you understand that it is a requirement that smokers must wash prior to work? Yes / No

Do you have a criminal record? _____

Comments

References		
Name	Address	Phone Number
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Signature	Printed Name	Date
_____	_____	_____
Signature of parent or guardian if 18 years old or younger	Printed Name	Date
_____	_____	_____

Blue Ox Farm, Certified Organic by NHDA, Mkts & Food, Permit #166
842 Shaker Hill Rd, Enfield, NH 03748
Farm at Corner of Shaker Hill Road & NH RT 4A, Enfield, NH